



Internship & Teaching Assistant Application

Name: _____

Age: _____ Year level at school for 2022 _____

Please list your dance experience (i.e., how long you have danced, what kind of dance, where performances and competitions).

Please list any choreography experience you may have had...

Please list any work or volunteer history...

What are your commitments for 2022? (School, work, home, hobbies).

Have you been in a leadership position previously? Please tell us about this experience, what was the position, how long, what were your responsibilities?

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What would you like to learn from being an intern or teaching assistant?

Is there anything else you would like us to know about you?

Please state whether you're wanting an internship or a roll as a Teaching Assistant:

Applications close 31st October 2021

Any other questions do not hesitate to contact: office@zionstudios.co.nz.

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Zion Development Programs

All our internal development programmes (NOIZ, Internship, Teaching Assistants) have been designed with two outcomes in mind:

- *As we have a strong sense of who we are and how we want to operate, it is very important that those in employment and leadership roles understand and align with this. The best way to do this is to develop future leadership from within the school. Those who have experienced the way our Kaupapa is outworked are best placed to understand what we are looking to achieve and why certain things are important.*
- *It is also important to us that we provide opportunities for our students to learn more than dance moves. That we can also help them develop into people who are well placed to grow into the best version of themselves and go on to be great community builders themselves.*

Internship

The internship is perfect for those who want to invest time and energy into building relationships, developing leadership skills, improving dance skill & choreography, for those whose goal is to teach & develop young people. There are requirements/tasks that you will need to meet to 'complete' your internship programme.

Learning is undertaken with hands-on involvement in classes and events and through several training sessions and workshops run throughout the year. These training sessions will not only develop a variety of dance styles and techniques, but also life and career skills such as professional behaviour, time management, communication, classroom management, CV writing, strength identification etc.

Some of our interns will go on to teach classes at Zion. However, this is neither compulsory nor guaranteed. Being part of this programme will ensure that participants finish the year with a range of new skills, experiences and growth that will benefit them in their future, and that they will have positively served the Zion whānau while benefitting from that training.

Teaching Assistant

A role as a Teaching Assistant is great for those who may not quite be ready for the level of commitment that's needed as an intern but is still keen to learn the ins and outs of being a leader in a class, while developing good leadership skills. There are minimal requirements that are expected of Teaching Assistants.

The teaching assistant programme is intended as a preparatory programme for our internship programme, offering opportunities for young people who show obvious leadership potential but who are not yet old enough, or are otherwise not yet ready, for the internship programme itself. It also benefits Zion by providing additional resource for tasks that require minimal skill but are still important to building relationships and keeping processes going. In most cases, students who have been teaching assistants successfully progress to the internship programme, but this is neither compulsory nor guaranteed. However, as with internship, being part of this programme will ensure that participants finish the year with a range of new skills, experiences and growth that will benefit them in their future.

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Perks of being on the Teaching Team

Having the opportunity to work with a great team of teachers, management, and other supporters! They are all committed to investing in your future and awesome people to spend time with.

- You will not be charged to attend any Zion workshops held throughout the year. Workshops will include a wide range of skills that will be useful to you in your future, as well as dance technique.
- Any Zion open or crew class is free for you to attend.
- You will receive free, expert tuition in a variety of dance, work and life skills and end up with hard copies of several valuable training resources.
- We will actively seek to know you and find opportunities for development that fit your unique personality, gifts, and goals.
- You will be included in staff meetings and celebrations unless we have a specific topic that is inappropriate to involve you with.
- You will experience the satisfaction of paying it forward – investing in others while receiving investment in you.
- You can purchase Zion merchandise at cost price.
- We will provide you with a reference/ testimonial that you can include with your CV.

Expectations of being an Intern or Teaching Assistant

We have chosen you as a teaching assistant because we see something special and unique in you. We believe in you, your dance ability, and your leadership potential. However, we have some key expectations:

Consider your acceptance properly

- Development programme roles are hard work (for you and for us) and should not be entered into lightly. If you accept, please understand that others will be relying on you, and you will need to properly commit your time and energy to it so we both receive benefit for our investment.

Use your initiative

- If you see something that needs to be done no matter how big or small (whether it be noticing unusual or dangerous behaviour in someone or rubbish on the ground), please do something about it or take it to someone that can.

Be a positive role model

- Remember how it felt when you had (or still have) someone that you look up to – be worthy of that. This means to giving everything your best shot and honouring the opportunity that you must invest in people. Outwork positive behaviours for others to copy – such as watching your language, shutting down gossip, being kind, looking after yourself and others.
- As a team member there is a higher expectation of you than there has been of you as a student. You are a representative of the heart and integrity of Zion and its foundation values. There is also a greater visibility of your behaviour and attitude. This means that students, parents, teachers, and others take note of what you say and do. Be very mindful of your position as a role model to others – whether you are carrying out your duties or in a class as a student.

Be open and honest

- Zion and Northgate management are all here to support you. If things aren't feeling right, whether it is dance related or relational, don't shut yourself off with it. Please take those opportunities to share any concerns before things become too hard to manage.

Be involved as much as you can be

- While being part of this team is a lot of fun, it is also about hard work. As we put time and effort into helping to develop your leadership and workplace skills, please remember that we also need your help to continue other projects.

Be respectful of our faith components

- It is important to note that Zion is a faith-based organization with core people who loves God. This is an integral part of the organisation's DNA, and our values and guidelines reflect our desire to outwork the love of Jesus by investing in people and community. Although we don't preach or proselytise, our faith foundation is visible in many components of Zion life – e.g., prayer before important events. While we do not have any requirement that staff, students, or anyone who engages with us shares our Christian faith, it is important that you recognise and respect that it is a key part of who we are and you are comfortable in a Christian environment, respecting the resulting values and expectations.